

## Sustainability Policy

Qatar Steel is committed to integrating sustainable development principles into its operations by addressing environmental, health, safety, human right, social and economic aspects, ensuring compliance to all applicable legal requirements, and committing to continual improvement in our assets, systems and operations. Our objectives are to deliver high quality products and services to customers in a safe manner, create long term stakeholder value and support the development of the State of Qatar.

To achieve its sustainability objectives, Qatar Steel is committed to:

### Ensuring a Safe and Healthy Work Environment by;

- Defining and evaluating Qatar Steel's processes with focus on identifying and eliminating hazards, to reduce occupational health and safety risks and prevent all injuries and illness at work place,
- Strengthening the health and safety culture where work will be stopped if it is unsafe,
- Developing adequate competencies across the organization to ensure effective implementation,
- Establishing and monitoring measurable objectives and targets to meet and exceed H&S expectations.

**Making Steel Matter** by delivering high-quality steel products through innovation in processes as applicable that meet and exceed customers' expectations, in an efficient, reliable and safe manner.

**Contributing to Qatar's Development** by investing in initiatives that help build a stronger society and economy, and thereby supporting the longevity of Qatar Steel.

### Reducing Environmental Impact through;


- Protection of the environment including prevention of pollution,
- Responsible sourcing in supply chain,
- Compliance with Qatar's Environmental Standards and Regulations, and any other relevant legislation applicable to our company.

**Developing a High Performing and Motivated Team** by encouraging consultation and participation of employees & contractors, and by operating as a socially responsible organization that supports employees' development, protects their rights, and creates a highly desirable and safe working environment.

### Instilling Good Governance and Accountability by;

- Maintaining a solid integrated management system in line with international standards,
- Adopting ethical business practices,
- Engaging with stakeholders to understand risks and opportunities,
- Regularly updating the Corporate Strategy Map,
- Monitoring and evaluating leading and lagging KPIs for sustainable development.

**Achieving Profitable Growth** by maintaining our business operations in a manner that creates economic value for our stakeholders and meets high customer satisfaction.



**Mohammed Nasser Al-Hajri**  
Managing Director & General Manager