

## **Sustainability Policy**

Qatar Steel is committed to integrating sustainable development principles into its operations by addressing environmental, health, safety, human rights, social and economic aspects, ensuring compliance to all applicable legal requirements and committing to continual improvement in our assets, systems and operations. Our objectives are to deliver high quality products and services to customers in a safe manner, create long-term stakeholder value and support the development of the State of Qatar.

To achieve its sustainability objectives, Qatar Steel is committed to:

## **Ensuring Safe and Healthy Work Environment** by;

- Defining and evaluating Qatar Steel's processes with focus on identifying and eliminating hazards, to reduce occupational health and safety risks and prevent all injuries and illness at work place,
- Strengthening the health and safety culture where work will be stopped if it is unsafe,
- Developing adequate competencies across the organization to ensure effective implementation,
- Establishing and monitoring measurable objectives and targets to meet and exceed Health & Safety expectations.

**Building the Future** by delivering high-quality steel products through innovation in processes as applicable that meet and exceed customers' expectations, in an efficient, reliable and safe manner.

**Contributing to National Growth and Development** by investing in initiatives that helps to build a stronger society and diverse economy, and thereby supporting the longevity of Qatar Steel.

## **Creating Balanced Ecosystem** through;

- Protection of the environment including prevention of pollution and GHG emission,
- Responsible sourcing in supply chain,
- Compliance with Qatar's Environmental Standards & Regulations and any other relevant legislation applicable to our company.

**Developing a High Performing and Motivated Team** by encouraging consultation and participation of employees & contractors, and by operating as a socially responsible organization that supports employees' development, protects their rights, and creates a highly desirable and safe working environment.

## Practice Good Governance by;

- Maintaining a solid integrated management system in line with international standards,
- Adopting ethical business practices,
- Engaging with stakeholders to understand risks and opportunities,
- Regularly updating the Corporate Strategy Map,
- Monitoring and evaluating leading and lagging KPIs for sustainable development.

**Achieving Profitable Growth and Business Portfolio** by maintaining our business operations in a manner that creates economic value for our stakeholders and meets high customer satisfaction.



Abdulrahman Ali Al-Abdulla

Managing Director & Chief Executive Officer

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